

Community College of Baltimore County
FY2024 Salary Scales
effective January 1, 2024 - June 30, 2024

EXEMPT

| Professional | | | | | | | | | | | | | | | | | | |
|--------------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| PR1 | 49,432 | 50,915 | 52,442 | 54,015 | 55,635 | 57,304 | 59,023 | 60,794 | 62,618 | 64,497 | 66,432 | 68,425 | 70,478 | 72,592 | 74,770 | 77,013 | 79,323 | 81,703 |
| PR2 | 54,872 | 56,518 | 58,214 | 59,960 | 61,759 | 63,612 | 65,520 | 67,486 | 69,511 | 71,596 | 73,744 | 75,956 | 78,235 | 80,582 | 82,999 | 85,489 | 88,054 | 90,696 |
| PR3 | 60,906 | 62,733 | 64,615 | 66,553 | 68,550 | 70,607 | 72,725 | 74,907 | 77,154 | 79,469 | 81,853 | 84,309 | 86,838 | 89,443 | 92,126 | 94,890 | 97,737 | 100,669 |
| PR4 | 67,608 | 69,636 | 71,725 | 73,877 | 76,093 | 78,376 | 80,727 | 83,149 | 85,643 | 88,212 | 90,858 | 93,584 | 96,392 | 99,284 | 102,263 | 105,331 | 108,491 | 111,746 |
| PR5 | 75,042 | 77,293 | 79,612 | 82,000 | 84,460 | 86,994 | 89,604 | 92,292 | 95,061 | 97,913 | 100,850 | 103,876 | 106,992 | 110,202 | 113,508 | 116,913 | 120,420 | 124,033 |
| PR6 | 83,299 | 85,798 | 88,372 | 91,023 | 93,754 | 96,567 | 99,464 | 102,448 | 105,521 | 108,687 | 111,948 | 115,306 | 118,765 | 122,328 | 125,998 | 129,778 | 133,671 | 137,681 |

| Leadership | | | | | | | | | | | | | | | | | | |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| LE1 | 67,608 | 69,636 | 71,725 | 73,877 | 76,093 | 78,376 | 80,727 | 83,149 | 85,643 | 88,212 | 90,858 | 93,584 | 96,392 | 99,284 | 102,263 | 105,331 | 108,491 | 111,746 |
| LE2 | 75,042 | 77,293 | 79,612 | 82,000 | 84,460 | 86,994 | 89,604 | 92,292 | 95,061 | 97,913 | 100,850 | 103,876 | 106,992 | 110,202 | 113,508 | 116,913 | 120,420 | 124,033 |
| LE3 | 83,299 | 85,798 | 88,372 | 91,023 | 93,754 | 96,567 | 99,464 | 102,448 | 105,521 | 108,687 | 111,948 | 115,306 | 118,765 | 122,328 | 125,998 | 129,778 | 133,671 | 137,681 |
| LE4 | 92,460 | 95,234 | 98,091 | 101,034 | 104,065 | 107,187 | 110,403 | 113,715 | 117,126 | 120,640 | 124,259 | 127,987 | 131,827 | 135,782 | 139,855 | 144,051 | 148,373 | 152,824 |
| LE5 | 102,629 | 105,708 | 108,879 | 112,145 | 115,509 | 118,974 | 122,543 | 126,219 | 130,006 | 133,906 | 137,923 | 142,061 | 146,323 | 150,713 | 155,234 | 159,891 | 164,688 | 169,629 |
| LE6 | 113,922 | 117,340 | 120,860 | 124,486 | 128,221 | 132,068 | 136,030 | 140,111 | 144,314 | 148,643 | 153,102 | 157,695 | 162,426 | 167,299 | 172,318 | 177,488 | 182,813 | 188,297 |
| LE7 | 126,453 | 130,247 | 134,154 | 138,179 | 142,324 | 146,594 | 150,992 | 155,522 | 160,188 | 164,994 | 169,944 | 175,042 | 180,293 | 185,702 | 191,273 | 197,011 | 202,921 | 209,009 |

| Faculty (10 Month) | | | | | | | | | | | | | | | | | | | |
|--------------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| Professor | 80,565 | 82,982 | 85,471 | 88,035 | 90,676 | 93,396 | 96,198 | 99,084 | 102,057 | 105,119 | 108,273 | 111,521 | 114,867 | 118,313 | 121,862 | 125,518 | 129,284 | 133,163 | 137,158 |
| Assoc Prof | 73,097 | 75,290 | 77,549 | 79,875 | 82,271 | 84,739 | 87,281 | 89,899 | 92,596 | 95,374 | 98,235 | 101,182 | 104,217 | 107,344 | 110,564 | 113,881 | 117,297 | | |
| Asst Prof | 66,442 | 68,435 | 70,488 | 72,603 | 74,781 | 77,024 | 79,335 | 81,715 | 84,166 | 86,691 | 89,292 | 91,971 | 94,730 | 97,572 | 100,499 | 103,514 | 106,619 | | |
| Instructor | 61,200 | 63,036 | 64,927 | 66,875 | 68,881 | 70,947 | 73,075 | 75,267 | 77,525 | 79,851 | 82,247 | 84,714 | | | | | | | |

| Faculty (12 Month) | | | | | | | | | | | | | | | | | | | |
|--------------------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| Professor | 96,678 | 99,578 | 102,565 | 105,642 | 108,811 | 112,075 | 115,437 | 118,900 | 122,467 | 126,141 | 129,925 | 133,823 | 137,838 | 141,973 | 146,232 | 150,619 | 155,138 | 159,792 | 164,586 |
| Assoc Prof | 87,716 | 90,347 | 93,057 | 95,849 | 98,724 | 101,686 | 104,737 | 107,879 | 111,115 | 114,448 | 117,881 | 121,417 | 125,060 | 128,812 | 132,676 | 136,656 | 140,756 | | |
| Asst Prof | 79,730 | 82,122 | 84,586 | 87,124 | 89,738 | 92,430 | 95,203 | 98,059 | 101,001 | 104,031 | 107,152 | 110,367 | 113,678 | 117,088 | 120,601 | 124,219 | 127,946 | | |
| Instructor | 73,440 | 75,643 | 77,912 | 80,249 | 82,656 | 85,136 | 87,690 | 90,321 | 93,031 | 95,822 | 98,697 | 101,658 | | | | | | | |